



**Announcement: Pangsida Provincial Police Station**

Regarding anti-bribery policy (Anti-Bribery Policy) and not accepting gifts or other benefits (No Gift Policy) from performing duties for fiscal year ๒๐๒๔.

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According to the Organic Act on Prevention and Suppression of Corruption B.E. ๒๐๑๘, Section ๑๒๘, paragraph one, prohibits any government official from receiving property or Any other benefits that may From whom is the income calculated? In addition to property or benefits that should be obtained according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits by Dhamma Ethics according to the criteria and amounts specified by the NACC and the Code of Ethics. Police officers, B.E. ๒๐๒๑, Section ๒(๒), be honest and honest. Performing duties according to law formality of Royal Thai Police with transparency Does not show behavior that has the meaning of Illegal exploitation, responsibility for human rights duties Be ready to receive scrutiny and accept responsibility, have good conscience, be considerate of society and item ๒(๔), think of public benefit more than personal benefit, have public spirit, cooperate, join together, and sacrifice in making benefits for the public. and create Benefits and happiness to society, together with the national reform plan for prevention and suppression of corruption and misconduct (revised edition), stipulates activities Important Reform Activity ๔: Develop the Thai bureaucracy to be transparent and free from profit. Goal ๑, Section ๑.๑, have all government agencies declare themselves to be government agencies. All government officials do not accept gifts and favors of any kind from Performance of duties (No Gift Policy)

Therefore, in order to prevent conflicts between personal interests and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties, Pang Sida Provincial Police Station has established guidelines for practice. in resisting bribery (Anti-Bribery Policy) and not accepting gifts, presents, or any other benefits (No Gift Policy) from performing duties. The details are as follows.

๑. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms for police officers Under the jurisdiction of Pang Sida Provincial Police Station

၆. To encourage police officers Under the Pang Sida Provincial Police Station, they have the conscience to refuse to accept gifts and all kinds of presents from performing their duties.

၇. To create an ethical and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

၈. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or Any other benefits are therefore announced and strictly adhered to by everyone.

၉. To determine guidelines for receiving compensation, entertainment or gifts from executives and police officials under Pang Sida Provincial Police Station. To be in accordance with relevant laws and regulations.

၁၀. To support and enhance operations under the national strategy, master plans under the national strategy and plans for national reform in preventing and suppressing corruption and misconduct Including being part of the guidelines for evaluating morality and transparency in Government agency (ITA)

#### Applicable scope

Applicable to all police officers under Pangside Provincial Police Station.

#### Definition

“Bribe” means property or other benefits given to a person to enable that person to act or refrain from doing any act in his/her position. Whether the action is legal or illegal as the person paying the bribe desires.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. Government officials receive, in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that benefits the provider in a dishonest way. Gifts from the past or at the time of receipt or in the future

“Property” means property and intangible objects. which may have a price and may be held, such as money, houses, cars, stocks

“Receiving property or any other benefits in an ethical manner” means receiving property or any other benefits from relatives or from people given on various occasions, usually according to customs, traditions, or cultures, or given according to the etiquette practiced in society. Relatives” means parents, descendants, siblings and co-parents. or sharing the same father or mother, bag, crotch, aunt, uncle, spouse, parent or descendant of the spouse, adopted child or adoptee. “Other benefits” means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature

“ Performing duties ” means the act or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act in government service Representing any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or acting in accordance with the powers and duties specified by law to have powers and duties. of the police

“ Commander ” means a person who has the authority to order, supervise, monitor, and inspect police officers under his jurisdiction.

“ Subordinate officers ” means all police officers under Pang Sida Provincial Police Station. In addition to the commander

#### Guidelines for preventing bribery

๑. Police officers under Pang Sida Provincial Police Station are prohibited from being involved in giving or receiving any form of bribe, whether directly or indirectly.

๒. Police officers under Pang Sida Provincial Police Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person

๓. Follow the anti-corruption policy. Without getting involved in corruption, whether directly or indirectly.

๔. The performance of duties must be carried out in strict accordance with regulations, police discipline and related laws.

๕. Do not do anything that is considered giving or receiving a bribe.

๖. Supervise and ensure that the disbursement of expenses of affiliated agencies is in accordance with the law. Strictly related regulations

๗. Receiving donations or financial support Whether it's money Objects or property for any activity or project must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of receipt of money Report every time

๘. Receiving property or any other benefits in accordance with good ethics to police officers under the jurisdiction Pang Sida Provincial Police Station, all officers Follow the announcement. defense committee and Strictly suppress corruption in the National Act regarding the criteria for receiving property or any other benefits based on the ethics of officials, B.E. ๒๐๐๐.

#### Punishment measures/violation of guidelines

๑. Violation of non-compliance with this policy May be subject to disciplinary action. or prosecute criminal cases or other related laws. Including direct supervisors who ignore wrongdoing. or acknowledge that there is Wrongdoing but not taking

corrective action which has disciplinary punishment To the point of being fired from government service

๒. Failure to be aware of this Policy Announcement and/or related laws cannot be used as an excuse for non-compliance.

๓. Supervisors according to Police Department Order No. ๑๒๑๒/๑๙๙๔ dated ๑ October ๑๙๙๔ have the authority and duty to supervise subordinates under their control to adhere to and comply with this policy. Strictly

#### Monitoring measures

๑. The commander of Pang Sida Provincial Police Station announced his management intentions. agency with honesty, transparency and in accordance with the principles of good governance. By disseminating public relations information to civil servants and police officers under the jurisdiction. and external stakeholders know

๒. The commander in accordance with the Order of the Police Department No. ๑๒๑๒/๑๙๙๔, dated ๙ October ๑๙๙๔, has the authority and duty to supervise, monitor, and inspect police officers under his command under his control. under affiliation, conduct yourself in accordance with this announcement. In the case of discovering an action that violates this announcement, please report it to the Superintendent of Pang Sida Provincial Police Station as soon as possible.

๓. Pangsida Provincial Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for a review and improvement of compliance guidelines as appropriate or at least once a year. or according to changes in various factors that are significant

๔. to the administration department Pang Sida Provincial Police Station Prepare statistics on receiving Gifts or other benefits along with problems Obstacles, solutions and then report to the Superintendent of Pang Sida Provincial Police Station. Know every quarter

#### Channels for complaints/reporting clues

๑. Center for reporting corruption and misconduct at Pangsida Provincial Police Station.

๒. By mail by making a written complaint to Pang Sida Provincial Police Station. Address number ๘, Village No. ๔, Tha Yaek Subdistrict, Mueang Sa Kaeo District. Sa Kaeo Province, zip code ๒๗๐๐๐

๓. By telephone number ๐๘๗ ๒๔๔๔๔๘๗

๔. By fax number ๐๘๗ ๒๔๔๔๔๘๔

๕. E-mail: [pangseeda๐๗@gmail.com](mailto:pangseeda๐๗@gmail.com)

๖. website: <https://pangsida.sakaeo.police.go.th/>

๗. Facebook: <https://www.facebook.com/pangseedapolice>

Measures to protect complainants/whistleblowers Confidentiality Measures to protect complainants and witnesses

๘. Consideration of complaints Set the level of secrecy and protect those involved according to regulations. Concerning the maintenance of government secrets, B.E. ๒๐๑๑, and submitting the matter to the agency for consideration, the information provider and the complainant may suffer, for example, initial complaints against government officials are considered It is a government secret. If it is an identity card Consider only those cases where the circumstantial evidence is clearly evident, as well as definite witnesses. Informing influential persons must conceal the name and address of the complainant. If the name and address of the complainant are not concealed, the relevant agency must be notified. and provide protection to the complainant as follows: “Let the commander use his discretion to give orders. as appropriate to protect the complainant, witnesses, and persons providing information in the investigation Do not suffer harm or injustice that may result from making a complaint, being a witness, or providing that information.” In the case where the name of the accused is specified, both the complainant and the respondent must be protected. Because the matter has not yet gone through the fact-checking process. and may be a form of harassment and accusation to receive Trouble and damage can occur and in the case the complainant specifies in the complaint Request concealment or do not wish to reveal the name of the complainant. The agency must not reveal the name of the complainant to the responding agency because the complainant may receive suffering according to the cause of the complaint

๙. When there is a complaint The complainant and witnesses will not be subject to any action that affects their work or livelihood. If any action is necessary, such as separating the workplace to prevent the complainant, witness, and the accused from meeting together, etc., consent must be obtained from the complainant and the witness.

๑๐. Requests from victims, complainants, or witnesses, such as requests to move workplaces or methods for preventing or solving problems. Should be considered by responsible persons or agencies as appropriate.

๑๑. Provide protection to complainants from being harassed.

Measures to protect the accused

๑๒. During the consideration of the complaint, it is not considered that the accused is guilty. He must be fair and be treated the same as other people.

๑๓. Give the accused an opportunity to fully explain the allegations. Including the right to perform Documents/evidence

Announced on January 2, 2024.

Police colonel

A handwritten signature in blue ink, consisting of stylized letters and a long horizontal stroke extending to the right.

(Ekrit Jiranimai)

Superintendent of Pangsida Police Station